

LEARN, GROW, SUCCEED WITH CMAA COURSES!



Ethical Practices in Construction Management



WHO SHOULD ATTEND

All experience levels are welcome.

This interactive session delves into the CMAA Code of Professional Conduct, emphasizing the importance of a zero-tolerance policy for harassment and prioritizing the health, safety, and welfare of both the workplace and the public. Through real-life scenarios, participants will explore two fundamental principles: ethical practice and responsibility to the public.

Participants will work in groups to examine real-world issues, such as worker safety on construction sites, strategies to ensure public safety, fostering healthy team environments, and addressing mental health post-pandemic. Attendees will collaboratively develop solutions, which will be tied back to the CM Code of Conduct, including the concepts of diversity, equity, and inclusion.

LEARNING OBJECTIVES

- » **Identify potential issues** impacting worker safety on construction sites.
- » **Develop effective strategies** for ensuring public safety during projects.
- » **Learn how to create healthy, supportive workplace environments** while leading teams.
- » **Address the importance of mental health**, particularly in a post-pandemic context.



This course meets the CMCI requirement for ethics training.

By the end of the session, participants will have a deeper understanding of the Construction Management Code of Professional Conduct and how to apply it to real-world scenarios involving integrity, inclusion, and human behavior.

EDUCATIONAL CREDIT

Course participants earn CMCI Recertification Points and Professional Development Hours (PDHs). Partial credit is not assigned.

Not all courses and educational activities offered may be acceptable for continuing education credit in your state. Please check your state licensing board's requirements before submitting your credits. All courses approved by CMAA count toward CCM and CACM recertification points. For more information on recertification points, please visit <https://www.cmaanet.org/recertification>.



Advanced Scheduling for Construction Managers



WHO SHOULD ATTEND

This advanced course requires a foundational understanding of basic scheduling concepts. It is not a fundamentals course.

The project schedule is the backbone of any construction endeavor, influencing all key stakeholders, from owners and builders to designers and engineers. A project's success often hinges on the schedule's quality and realism, as well as how well all parties understand and manage it.

In Advanced Scheduling for CMs, participants will explore the critical role of the construction manager in schedule management. The course will cover essential topics such as developing a master schedule, best practices for schedule review, identifying red flags, earned value analysis, and conducting time impact reviews. Additional topics include mitigating time-related impacts, preventing claims, and understanding time-related overhead and liquidated damages.

LEARNING OBJECTIVES

- » **Develop a comprehensive master schedule** that incorporates all project elements and ensures alignment with stakeholder expectations.
- » **Identify potential red flags** in construction schedules and apply best practices in schedule review to mitigate risks before they impact the project timeline.
- » **Analyze earned value and time impact** through review and evaluation methods, enabling effective management of schedule deviations and delays.
- » **Implement strategies to mitigate time-related impacts** and prevent claims, including understanding liquidated damages and time-related overhead.

Participants will leave with the skills to proactively manage project schedules and mitigate risks, ensuring smoother project execution and minimizing delays.

Negotiation Success: How to Achieve Successful Outcomes



WHO SHOULD ATTEND

All experience levels are welcome.

This course highlights the essential role of the construction manager in facilitating productive dialogue and achieving mutually beneficial agreements among project stakeholders. Using real-world examples and hands-on simulations, participants will sharpen their negotiation techniques, gaining the confidence to manage disputes and foster collaboration on construction projects.

LEARNING OBJECTIVES

- » **Review common contractual elements and language** that can help minimize disputes and claims.
- » **Define key elements** of effective negotiation methods.
- » **Analyze real-world design** specification examples that have led to disputes and discuss potential improvements.
- » **Learn practical negotiation strategies** to apply in future projects.

This course equips participants with the tools and insights needed to navigate the complexities of negotiation and ensure smoother project delivery.