Field Manager-Construction in Lancaster, Pennsylvania

Primary Responsibilities:

1. Supervises a diverse and dynamic workforce with responsibilities including but not limited to:
   a. Enforcing a culture of safety first
   b. Fulfilling Human Resource functions
   c. Drive/support change management
   d. Enforcing company policies and procedures
   e. Maintains job specific procedures for Construction Supervisors
   f. Perform periodic compliance audits on all job-related processes and procedures
   g. On-boarding new contractors

1. Coordinates with PPL EU Manager of Safety to review contractor provided safety plans for completeness and adherence to Human Performance process. Reinforce the PPL Value of Safety on all construction work managed by Construction Supervisors.

2. Consults with the PPL EU Contract Management Group in:
   b. Developing performance standards for Construction Management.
   c. Acting as the primary interface with contractors on performance metrics and ensures contractors develop regularly supply performance indicators.
   d. Managing the field change order process to ensure contract change requests are well documented and adhere to SOX.
   e. Operational controls. Enforce invoicing procedure amongst the Construction Supervisors.

   1. Coordinates with PPL Groups and External Organizations for, but not limited to:
      a. Environmental permitting and compliance
      b. Outage planning and coordination efforts
      c. Vegetation Management impacts on construction
      d. Foreign utility moves
      e. PA One Call
      f. Project Planning
      g. Design/constructability reviews
      h. Commissioning activities (redlines, punch lists, AOF, cleanup, etc)

   1. Ensures construction status/progress reports are completed and supplied to Project Management and the Project Controls Group. Uses progress reports to identify cost/schedule issues and initiates the development of corrective action plans as needed to keep projects on budget and on schedule.
2. Directs the construction supervisors in managing the installation, testing, commissioning, and maintenance of electrical substation protection and control equipment work performed by contractors.

Requisition ID:
5196BR

Position Summary:
Leads the group responsible for managing all contracted transmission, distribution, and substation physical work in PPL EU (includes capital projects, the asset optimization strategy program, and maintenance activities) to the scope, terms, and conditions specified in each contract. Coordinates construction requirements and activities throughout the project life cycle including, pre-design, design, procurement, contracting, construction and post-construction/commissioning. Ensures that contractors adhere to the standards and specifications in PPL EU safety, work, and environmental policies/procedures. Responsible for coordinating with corporate and government agencies for environmental planning, safety planning, and work/outage planning. Ensures contract work scope matches invoicing and verifies validity of contract change orders as necessary. Manages all full-time PPL construction supervisors as well as any needed contracted support.

Candidate Qualifications:
Candidates must meet the basic qualifications and pass all required tests or assessments to receive consideration. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility form upon hire.

Experience Level:
Manager

Recruiting Location:
PA-Lancaster

Basic Qualifications:
1. Bachelor's Degree or 8 years of equivalent experience. 2. Minimum of three (3) years' experience in construction, contract management, engineering or project management. 3. Work Management and job planning experience required. 4. Organizational skills, communication and people skills required. The ability to communicate with internal and external customers. 5. Certified Construction Manager (CCM) or Project Management Professional (PMP) certification, or be able to attain within one year.

Equal Employment Opportunity:
Our company is an equal opportunity, affirmative action employer dedicated to diversity and the strength it brings to the workplace. All qualified applicants will receive consideration for employment without regard to race, color, age, religion, sex, national origin, protected veteran status, sexual orientation, gender identity, genetic information, disability status, or any other protected characteristic.

Regular or Temporary:
Regular

Preferred Qualifications:
1. Management/Supervisor experience in construction, contract management, engineering or project management. 2. Master's Degree.

Full-time or Part-time:
Full-Time

Corporate Summary:
As one of the largest investor-owned companies in the U.S. utility sector, PPL Corporation delivers on its promises to customers, investors, employees and the communities we serve. Our utilities — Western Power Distribution, Louisville Gas and Electric and Kentucky Utilities, and PPL Electric Utilities — provide an outstanding service experience for our customers, consistently ranking among the best in the United States and the United Kingdom. PPL has grown from a company with customers and facilities in one region of Pennsylvania to a diverse energy company with more than 10 million customers in the U.S. and the U.K. PPL provides energy for millions of customers while providing challenging and rewarding careers for